

Judge Gregory M. Sleet  
UNITED STATES DISTRICT COURT  
844 N. King Street, Lockbox 19  
Wilmington, DE 19801-3570

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☐ No Per  
☐ Vacant  
☐ Undelivered  
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☐ Unclaimed  
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IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE

HELEN D. MARTIN,	)	
	)	
Pro Se Plaintiff,	)	
	)	
v.	)	Civil Action No. 06-303 GMS
	)	
PACHULSKI, STANG, ZIEHL,	)	
YOUNG & JONES, P.C.,	)	
	)	
Defendant.	)	

**MEMORANDUM**

**I. INTRODUCTION**

On May 8, 2006, the plaintiff, Helen D. Martin (“Martin”), filed the present lawsuit against the Pachulski, Stang, Ziehl, Young, & Jones, P.C. (the “defendant”), alleging that the defendant violated her constitutional rights, pursuant to 42 U.S.C. § 1983, Title VII of the Civil Rights Act, 42 U.S.C. §§ 2000e *et seq.* (“Title VII”), and the Delaware State Discrimination Act, Del. Code Ann. tit. 19, § 710 *et seq.* Martin, an African American female, further alleges that she was subjected to a hostile work environment and constructively discharged.

Presently before the court is the defendant’s motion for summary judgment on all claims. For the reasons that follow, the court will grant the motion.

**II. BACKGROUND**

Martin was employed as a managing supervisor for the Delaware office file room of the defendant from January 10, 2000, until January 27, 2003. (D.I. 1 ¶¶ 5, 7.)<sup>1</sup> During her tenure as managing supervisor, Martin complained to the defendant’s managers a number of times regarding

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<sup>1</sup> The facts as recited herein are taken from Martin’s complaint, deposition testimony, and Charge of Discrimination.